



INTERNATIONAL INSTITUTE
of Minnesota

ACHIEVING OUR VISION OF A BETTER TOMORROW

2021 ANNUAL REPORT

LETTER FROM THE EXECUTIVE DIRECTOR

2021: ANTICIPATION AND ACTION

Minnesota has a remarkable history of welcoming refugees from around the world. This year, we began to see more refugees arriving through our established resettlement program after several years of historic lows. As we welcomed them, we also mobilized to serve those who arrived seeking safety because of the American withdrawal from Afghanistan.

While refugees typically wait for decades to resettle to a new home, nearly 60,000 Afghans were evacuated to the United States in a matter of days. There was little time to prepare. By the time this report is released, the Institute will have resettled more than 250 people from Afghanistan in a few short months.

At the same time, the Institute works tirelessly to support New Americans on their journey to self-sufficiency and full membership in American life. This year our Education staff secured new agreements with local colleges so that graduates could earn academic credits for Institute classes. We launched a new program that helps refugee and immigrant youth learn important life skills, and we crossed the milestone of placing over 3,000 immigrant nurses and nursing assistants in healthcare jobs since the 1990s. Our Immigration Services team worked tirelessly to help eligible Liberians living in Minnesota with temporary immigration status apply for permanent residency, and a pathway to citizenship, during a 24-month application window. Our classes and programs continued virtually or in hybrid environments, and the Institute staff offered training and internet access for students who otherwise could not attend a virtual class.

2021 was also a year of preparing for the future.

The growing capacity in our Refugee Services team will continue to support newly arriving refugees who are counting on us. We hired more team members who speak the languages of those newly arrived and reactivated in-person volunteer opportunities that paused during the early months of the pandemic.

This year we broke ground and have nearly completed the expansion and remodel of our Como Avenue home. With this effort, we are embracing the opportunity and responsibility to accomplish more – by further expanding our nationally recognized Workforce and Education programs – because when New Americans thrive, our whole community thrives.


The following pages share just a glimpse of all that you have made possible this year. Your steadfast support allows both the Institute and our clients to dream big, prepare for the future and achieve our goals. On behalf of the Institute's community, thank you.

With gratitude,



Jane Graupman



A portrait of a Black man with short, dark hair and a goatee, wearing a light-colored, textured sweater. He is looking directly at the camera with a slight smile. The background is a blurred, warm-toned outdoor setting.

“My heart
belongs to
Minnesota

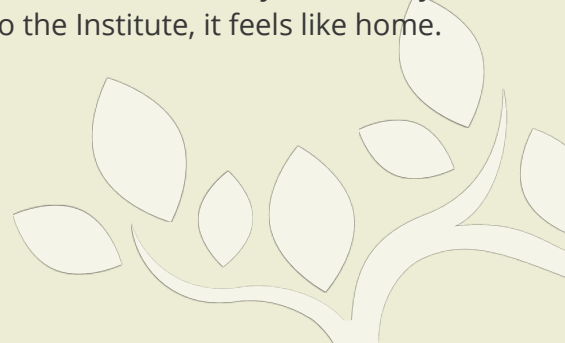
After many years of waiting for his opportunity, Batiri arrived in Minnesota six years ago from the Democratic Republic of Congo. From day one he was focused on how he can contribute to the United States.

In the summer of 2021, Batiri became a United States citizen with the support of the Institute.

“The worry I had yesterday, I don’t have it today. Then, you think, what can I do? **This is the place where I can help others,**” Batiri says.

Batiri considered joining the military or becoming a lawyer or a teacher. He had studied law before coming to the United States so he decided to pursue a goal of becoming a police officer. Batiri wants to protect others, and give back to the community that has helped him.

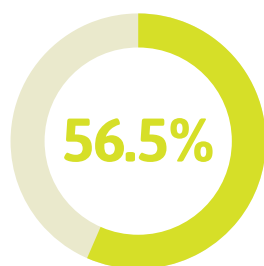
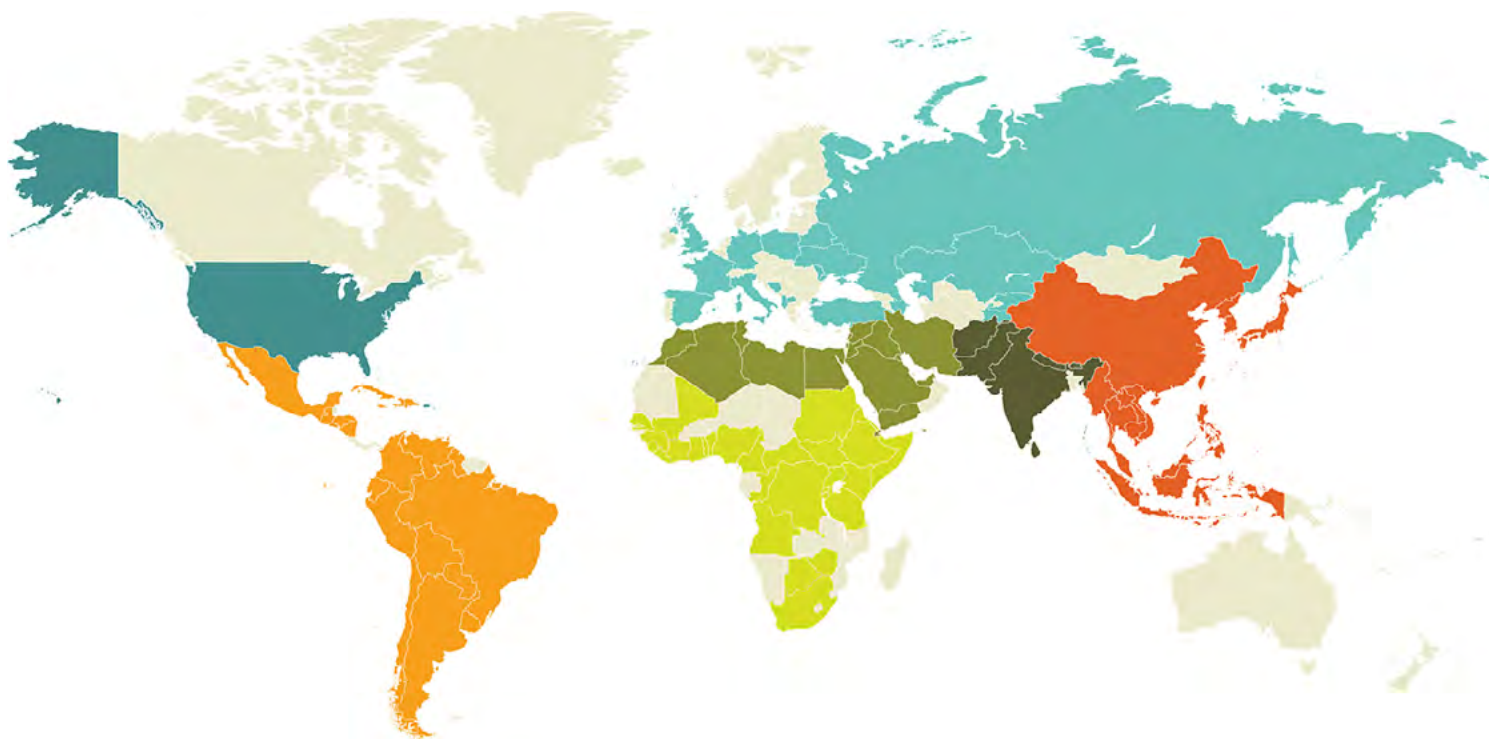
He says that “thank you” is not enough to express how he feels about the Institute and their support along his path to citizenship. “I want them to feel more than that.” He says that every time he comes to the Institute, it feels like home.



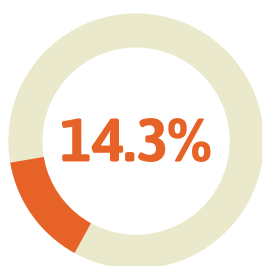
OUR REACH IN 2021:

2921 NEW AMERICANS FROM 107 COUNTRIES

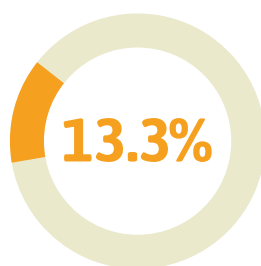
We are proud of this reach and the achievements of our clients and students who contribute to the culture, economy and history of our community. From their first day in the United States to their first day as a citizen – and every step in between – the International Institute of Minnesota works tirelessly to support New Americans on their journey toward self-sufficiency and full membership in American life.



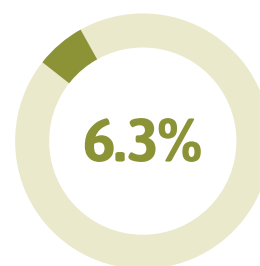
SUB-SAHARAN
AFRICA



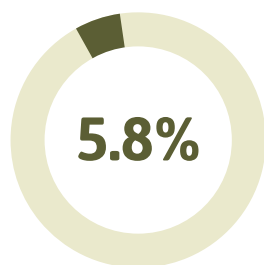
EAST ASIA
& PACIFIC



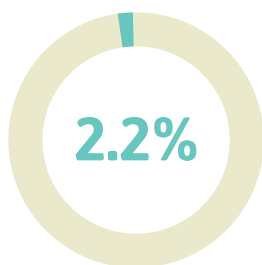
LATIN AMERICA
& CARIBBEAN



MIDDLE EAST &
NORTH AFRICA



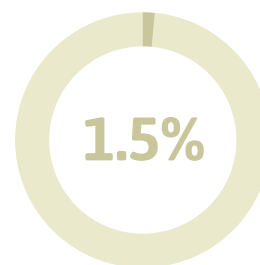
SOUTH ASIA



EUROPE &
CENTRAL ASIA



NORTH AMERICA



UNSPECIFIED



In 2021, Norma had two goals: find a job closer to her home, and return to caring for others like she had working as a nurse in Mexico.

After graduating from the Housekeeping Training Program, Norma started working in a nearby nursing home. "I'm sure one-hundred percent I could not have gotten this job without the Institute," Norma says. **"Working in housekeeping in the nursing home helped me to understand."**

A few months later, Norma took the next step and enrolled in the Institute's Nursing Assistant Training Program where she earned her nursing assistant certificate. She is excited to move into a nursing role because it will allow her to spend more time with residents.

She hopes to continue working in the same facility as a certified nursing assistant and even eventually enroll in college to pursue a licensed practical nurse program.

355

Refugee Services

503

English Language Learning

468

Career Pathways & College Readiness

748

Immigration Services



OUR 2021 IMPACT

From arriving to thriving and every step in between, the Institute served 2921 New Americans this year.

847

Citizenship Services

503

students participated in English classes

716

clients took the Naturalization Oath of Allegiance to the United States

\$32.53

average starting hourly wage of students who upgraded their medical career

25

types of English classes offered

82%

of College Readiness graduates have persisted in college

149

MEDICAL OR HOSPITALITY PATHWAY GRADUATES began new careers

290

COLLEGE READINESS GRADUATES

enrolled in college since 2016

3,000+

New Americans employed in medical careers since 1990

31

New Americans accessed the Basic Needs Fund for emergency housing and basic needs assistance

355

newly arrived refugees, asylees, unaccompanied minors and survivors of human trafficking received case management support

YOU MAKE THIS MISSION POSSIBLE

We extend our deepest gratitude to the donors and volunteers whose generosity and commitment help immigrants and refugees thrive in Minnesota. Thanks to you, the Institute is a place New Americans can rely on.

DONORS

The following individuals and organizations contributed financial gifts to the International Institute of Minnesota during its 2021 fiscal year: October 1, 2020 - September 30, 2021.



This year, 142+ volunteers, tutors, advisors and interns provided critical support to advance our clients' goals and the Institute's mission. **Thank you.** Please visit impact.iimn.org to view a complete list of 2021 volunteers.

\$250,000 +

Greater Twin Cities United Way

Fred C. and Katherine B. Andersen Foundation

Otto Bremer Trust

\$249,999 - \$100,000

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 Ciara Williams

GOVERNMENT GRANTS

The following governmental entities and program partners issued grants or contracts to the International Institute in Minnesota from Oct. 1, 2020 to Sept. 30, 2021.

Heartland Care Services
 Local Initiatives Support Corporation
 Minnesota Council of Churches
 Minnesota Department of Education
 Minnesota Department of Employment and Economic Development
 Minnesota Department of Health
 Minnesota Department of Human Services
 Minnesota State
 NORC at the University of Chicago
 Ramsey County Elections Office
 Ramsey County Workforce Solutions
 Saint Paul Community Literacy Consortium
 Saint Paul-Ramsey County Public Health
 U.S. Committee for Refugees and Immigrants
 U.S. Department of Justice





“It was a miracle to me to hear my son is coming from Kenya

- Mohamed, a father who sought assistance from the Institute to reunite with his child. Their family is together again after three and a half years apart

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2021 FINANCIALS

OCTOBER 2020 - SEPTEMBER 2021

BALANCE SHEET (Operations and Capital Campaign)

Operations Current Assets	751,726
Building, Equipment, Land	2,008,534
Accumulated Depreciation	(1,461,274)
Unemployment Services Trust	109,875
Reserve Funds	3,367,778
Capital Campaign Assets	5,517,539
Total Assets	10,294,178

Total Liabilities **4,962,763**

Capital

Fund Balance - Unrestricted	3,018,110
Fund Balance - Board Designated	45,000
Fund Balance - Donor Designated	55,015
Fund Balance - Temp Restricted - Capital Campaign	3,199,380
2020-2021 Net Income Operations	729,611
2020-2021 Net Income Capital Campaign	(1,715,701)

Total Capital **5,331,415**

Total Liabilities & Capital **10,294,178**

OPERATIONS INCOME STATEMENT

Revenue

Government Grants	3,198,382
Corporate/Foundation Grants	820,215
Earned Income	151,636
Contributions	957,110
Investment Income	518,272
Total Revenue	5,645,615

Expenses

Resettlement Services	741,920
Immigration Services	286,178
Education & Employment	2,794,359
Fundraising/Volunteer (Admin)	540,466
Unallocated Admin/Building	332,995
Total Expenses	4,695,918

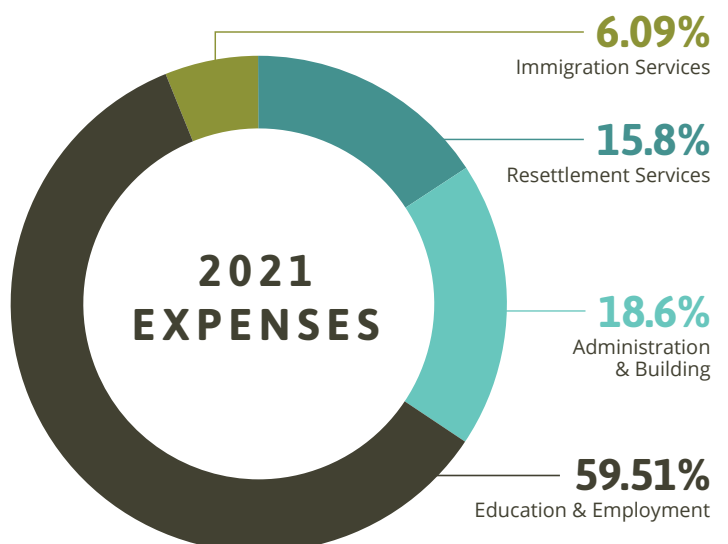
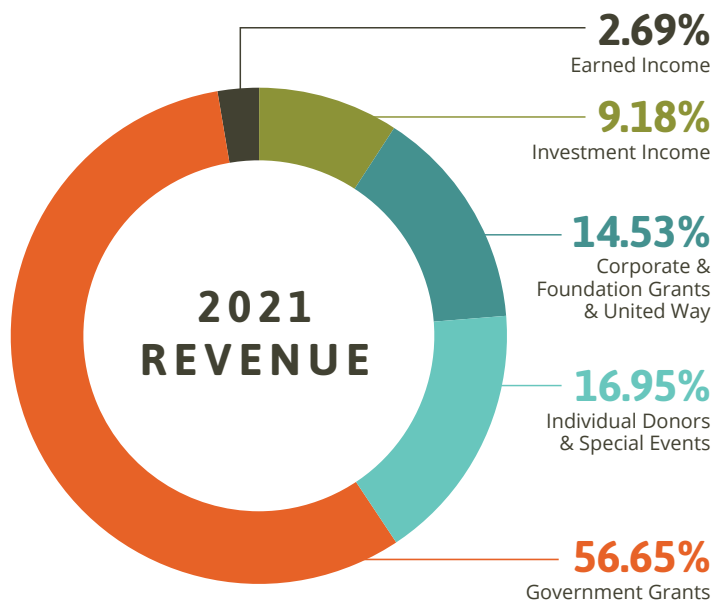
Operations Net Income (before depreciation) **949,697**

Capital Campaign Information 2020/2021

Capital Campaign Income	4,218,912
Capital Campaign Expenses	(5,934,613)
	(1,715,701)

Capital Campaign Information 5 years (2016-2021)

Capital Campaign Income	8,410,431
Capital Campaign Expenses	7,477,524
	932,907



**“I feel very confident
because the program
is very, very good.”**

- Norma, Nursing Assistant Training
Program and Housekeeping
Training Program graduate



**FIND MORE STORIES
AND INFORMATION AT:**

IMPACT.IIMN.ORG



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